



**CERTIFIED
IOWA COUNTY
SUPERVISOR
(CICS)**

Better County Government
Through Education



Goals

- Culture of leadership development
- More informed county leaders
- Better government through well-rounded education

Mission

- Create a culture of Iowa county supervisor leadership development through a well-rounded continuing education program.

Vision

- Better county government in Iowa through education

CICS Benefits

Well-rounded education

Official certification

Campaign talking points

Mentorship/networking

Ceremony during ISAC Annual
Conference

Listed on ISAC website

Basecamp access

CICS Certification Timeline

- ▶ January to August each year offered during the following ISAC and ISACS events:
 - ▶ New County Officer's School/ISAC University
 - ▶ Statewide Supervisor's Meeting
 - ▶ ISAC Spring Conference
 - ▶ ISAC Annual Conference
 - ▶ Other opportunities:
 - ▶ Webinars
 - ▶ District Meetings
 - ▶ Events held by other affiliates/entities including NACo (Pre-approved/application)

CICS Curriculum

- ▶ Two-year track cycle with certification in even years at the ISAC Annual Conference.
 - ▶ Odd years
 - ▶ Public Administration (Core)
 - ▶ Local Issues (Electives)
 - ▶ Even years
 - ▶ Leadership (Core)
 - ▶ Community Development and Outreach (Electives)

CICS Curriculum - Year 1 (Odd years)

- ▶ Public Administration (Core)
 - ▶ Open Meetings/Open Records
 - ▶ Ethics
 - ▶ Human resources
 - ▶ Budgeting
 - ▶ County office functions/structure of county government
 - ▶ Parliamentary Procedure
- ▶ Local Issues(Electives)
 - ▶ CAFOs
 - ▶ Drainage districts
 - ▶ Master Matrix
 - ▶ Mental health and disability services

CICS Curriculum - Year 2 (Even years)

- ▶ Leadership (Core)
 - ▶ Big picture topics
 - ▶ Motivational
 - ▶ Creating culture
- ▶ Community Development and Outreach (Electives)
 - ▶ Best practices
 - ▶ Economic development
 - ▶ Public relations and communications
 - ▶ Working with municipalities

CICS Education Committee

- ▶ Seven committee members
 - ▶ Serve alternating two-year terms (no term limit)
 - ▶ Chair and committee members chosen by ISACS president, ratified by ISACS Executive Board
 - ▶ Chair a member of the ISACS Executive Board (ISACS bylaws amendment required)

CICS Education Committee

- ▶ Committee Member Duties
 - ▶ Plan programming one to two years in advance
 - ▶ Promote the program using marketing materials and communications
 - ▶ Chair to sit on ISACS Executive Board and provide committee updates
- ▶ Committee Member Qualifications
 - ▶ One committee member from each ISACS district
 - ▶ Actively pursuing or current CICS
 - ▶ Strive for sex, age, and county population balance

CICS Education Committee

▶ GET INVOLVED!

- ▶ Currently accepting committee member application
- ▶ Deadline April 1, 2019
- ▶ www.iowacounties.org/programs